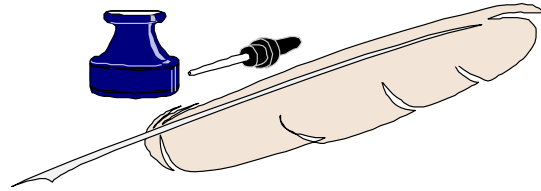


THE SENATOR



THE UNIVERSITY OF MICHIGAN-DEARBORN

APRIL 2008: VOL. 11, No. 1

A MESSAGE FROM THE CHAIR

This newsletter is a bit later than normal, but it is packed with great information and updates as to what your Staff Senate is working on. You will notice that it is not coming to you in the usual format, but rather electronically. We will be sending at least this issue and the next in this format. We are looking at how this will save costs and allow us to use the funds to better serve you. So, as you read these issues, let us know what you think!

Over the next months, the Staff Senate will be meeting in various buildings across campus to allow more of you the opportunity to come out and “Meet Your Senators.” We want to make sure that each of you have the opportunity to talk to us about how things are going and how you think we are doing.

Communication is always a vital tool for any organization, especially for one like the Staff Senate. In its ongoing role as a liaison between staff, faculty, and administration, the Senate extends invitations to members of the administration to attend a meeting and discuss issues that affect the campus. By having these dialogues, the Staff Senate positions itself to be better informed about issues relating to the campus and is, therefore, better able to play a role in creating a supportive environment on our campus. Having Chancellor Little at our monthly meetings affords us the opportunity of sharing

information and engaging in discussions that might normally not happen.

Our web site is almost ready to be converted to the new format. It has been a long time in the making, but after seeing a draft, I am sure that you will agree the wait was well worth it! For now, you can go to www.umd.umich.edu/univ/staffsen/index.htm and find copies of our meeting minutes, our event/program calendar, senator list, and much more. There is also an online feature that will allow you to tell us “What’s On Your Mind!” Use this to share your thoughts and ideas with us.

Planning is well underway for our Staff Recognition Picnic. This year it will take place on Thursday, August 7th, so make sure to mark that date on your calendar! There is a short article on the picnic in this issue (to the right), so make sure that you read it. For our newer staff members, the picnic isn’t a “free lunch.” It is a simple way for the Staff Senate to thank all of you for your contributions to our campus. Without your dedication to the students and the campus, and your love of what you do, this campus could not be as great as it is.

As the year moves on, your Staff Senate will be watching the pulse of the campus and the region and do all that it can to make UM- Dearborn a better place. Is there something that you would like to share with us? Maybe you would

SAVE THE DATE!

Mark your calendars! The 10th annual **Staff Appreciation Picnic** is **Thursday, August 7.**

Please join your fellow UM- Dearborn staff members for a **delicious picnic feast** in the Administration Building Courtyard. Last year, there were over 50 **vendors** featured and we’re hoping to meet that goal, if not exceed it, this time around.

The Staff Senate will also be **holding a craft bazaar to coincide with this year’s picnic.** If you have a special talent of creating wreaths, making jewelry, etc. and would like to showcase your hidden talents, please consider joining the craft bazaar. If you are interested in having a table at the craft bazaar or would like more information, please contact: **Sharon Lobdell** (bingle@umd.umich.edu) or **Vera Kapulak** (vkapulak@umd.umich.edu).

More information regarding the picnic will be available as the date approaches.

like to be part of one of our committees. Come to our meetings, talk to your senators...get involved. Our strength is not just in those that make up the Senate, but also in those that we represent.

Until the next time, be well and safe.

— Sharon Lobdell



**CONGRATULATIONS
to our Staff Members for
recently making a difference!**

- Joy Adkins
- Marlene Anderson
- Darcel Brown
- Bob Crocker
- Richard Durant
- Ross Gryzwacz
- Jim Hilsabeck
- Rory Hoffman
- Mark Hosttetter
- Rob Hovis
- Rod Losey
- Clyde Mitchell
- Ken Mitchell
- Charles Moton
- Deb Peffer
- Ron Przybylski
- Laura Shelp
- Bob St. Clair
- Mark Stanislav
- Keith Sudak
- Elwin Walker
- Jeanette Whiting
- Brenda Williams

The Staff Senate is looking for your nominations to recognize a staff member on campus who has made a difference to you or contributed to making this University a better place to work.

Do you know someone that has gone above and beyond their job duties to do something for you? What about those that show how much they care about their co-workers through their deeds and actions? If you know someone like this, let them know just how much you appreciate their efforts by nominating them for a "U Make A Difference" award.

- Any UM-D staff person (full, part-time, and temporary) is eligible.
- Fill out the nomination form found on the Staff Senate website or through this direct link: www.umd.umich.edu/univ/staffsen/recognition_rewards/umakeadifference.htm

VOICES OF THE STAFF — CAREER DEVELOPMENT

The Career Development Subcommittee of the Voices of Staff is hard at work developing a university-wide career services website to better serve staff with their career development needs. The committee worked with Michigan Marketing and Design to develop the website and has now hired a part-time

instructional designer to develop the content for the four areas of the website: self assessment and readiness, career exploration, job search preparation, and professional development. The anticipated rollout of the website is sometime mid-summer.

— Michelle Barnes

As the elected representative body of the non-instructional staff, the Staff Senate provides a formal avenue of open communication between staff, faculty, and administration and makes informed recommendations to the administration on issues which directly affect the University of Michigan-Dearborn. Your guidance, direction, and involvement is strongly encouraged.

AREA	MEMBERS	TERM
CASL	Marlene Pruitt Sandie Post* Don Barbacci	12/08 12/08 12/08
Business Affairs	Laura Drabczyk Vera Kapulak*	12/10 12/10
Chancellor's/Inst. Adv./ Gov Relations/Provost/ITS	Michelle Barnes Diane Sigler	12/08 12/08
EMSL	Lori Lewis Judy Walker*	12/10 12/10
Education	Shirley Solomon	12/11
Engineering	Sherry Boyd	12/09
Bargained For	Paul Beteag	12/09
SOM	Amy Kazanowski	12/11
At-Large	Linda Southward Rachel Buzzeo* Cindy Kecskes Laura Beer Sharon Lobdell, Chair* Judy Wilson, Secretary*	12/11 12/11 12/09 12/11 12/09 12/09

* Denotes Staff Council

CAMPUS REPAIRS AND UPGRADES

You've probably noticed a lot of activity on campus relative to building and repair. When asked about the plans for repairs and upgrades of the facilities on campus, **Bob Sejfulla** and **Larry Hicks** were very happy to provide an update:

Buildings:

- **ASC:** Replacement of roof and installation of additional parapet safety guard rails at roof edge. Work beginning in spring and completion before summer.
- **Campus Buildings:** Selective exterior door replacements. First phase, main entry doors to Field House. This work to be completed during the summer.
- **Campus Buildings:** Security & Safety Monitoring System upgrades to replace legacy system components in various campus buildings. Work is underway and expected to be completed during the summer.
- **CIS:** Game Lab installation of lab equipment. Work is underway and expected to be completed by mid-May.
- **ELB:** Installation of a Climate Control Chamber. Work is underway and expected to be completed by mid-April.
- **ELB & SB Electrical Distribution Systems Renovations:** Overhaul and rebuilding of electrical distribution gear. Work is underway and expected to be completed by July.
- **Fairlane Center:** Construction of a new Campus Data Center for the IT department. Work is expected to begin in May and be completed by summer.
- **ML:** Energy conservation project to install CO₂ sensors on HVAC equipment serving the all floors of the library. Work is expected to begin in May and be completed by June.

- **Mardigian Library:** Building exterior facade repairs. Ongoing, 2nd phase will begin this summer and continue through the fall.
- **Pony Barn Renovations Phase 2:** Continue restoration of exterior façade work involves removal of lead paint and repainting of exterior sidings. Replace gutters and downspouts. Completion this summer. Earlier phase replaced roof and deteriorated wood siding.

Grounds:

- **Routine Sidewalk, Roadway and Parking Lot Repairs:** Work to begin after winter Commencement and be completed during the summer.
- **Central Entrance Renovations:** New wayfinding sign, new stone columns, plantings, and landscaping. Work is substantially complete. Landscaping restoration expected to be completed by end of April.
- **Repaving of Parking Lots E3 and E4:** Begin work late May and expected to be completed by early July.
- **Campus Roadway Lighting:** Replacement of light poles along Fair Lane Drive and south Richard Drive. Work is underway and expected to be completed by early summer.
- **North Entrance Renovations:** New wayfinding sign, new stone columns, plantings, and landscaping. Work will begin in June and be completed during the summer.
- **Campus Public Alert/Emergency Warning System:** Installation of a campus wide public alert/emergency warning system. Project is in the design stage. Installation will be completed over the summer.

— Sandie Post



Chancellor's Staff Recognition Nomination Deadline

Friday, June 6, 2008

See Staff Senate website for nomination criteria and guidelines!

WELCOME!

Please join the Campus Ambassadors in welcoming the following staff members, hired since December 2007:

Adrienne Kozlowski
Major Gifts Officer Lead, IA

Barbara McLaughlin
Customer Service Representative Intermediate, Cashiers Office

Charley Eaton
Admissions Officer Intermediate, Admissions

Danielle Daniels-Jackson
Administrative Specialist, School of Education

Deborah Stark Knight
Administrative Specialist, College of Engineering

Howard Williams
Boiler Operator, Facilities Management

Joey Woods
Academic Records Assistant Intermediate, IMSE

John Shepler
Steamfitter, Facilities Management

Melissa Jimenez
Admissions Officer, Admissions

Sharon Chapple
Project Manager, School of Education

Susanne Garvey
Academic Advisor/Counselor, CASL

Staff Senate Committees

COMMUNICATIONS COMMITTEE:

Take leadership for analyzing and disseminating information that has relevance to the current and future work life of staff. This committee publishes the quarterly newsletter, *The Senator*, as well as overseeing the marketing of Senate events.

- Rachel Buzzeo (co-chair)
- Sharon Lobdell (co-chair)
- Sue Gedert
- Katie Graziana
- Cindy Kecskes
- Sandie Post
- Diane Sigler
- Judy Wilson

ELECTIONS COMMISSION:

To conduct fair and impartial elections in accordance with Staff Senate Bylaws.

- Vera Kapulak (co-chair)
- Judy Walker (co-chair)
- Monica Hetu
- Amy Kazanowski
- Lori Kornelson
- Bernadette Lis

HOSPITALITY COMMITTEE:

To facilitate the logistics for Staff Senate sponsored events, including the picnic and other programs.

- Vera Kapulak (co-chair)
- Trish Schlaff (co-chair)
- Don Barbacci
- Sherry Boyd
- Katie Graziana
- Amy Kazanowski
- Joann Otlewski
- Diane Sigler
- Shirley Soloman
- Judy Walker

LEADERSHIP/ DEVELOPMENT COMMITTEE:

To develop vehicles to help build leadership qualities within the Staff Senate membership.

- Susan Steele (chair)
- Cecile Aitchison
- Michelle Barnes
- Laura Beer
- Laura Drabczyk
- Jeff Evans
- Susan Rowe

If you are interested in serving on any of the above committees, please contact the committee chair.

University Committees

with

Staff Senate Representation

VOICES OF STAFF:

- Michelle Barnes
- Marlene Pruitt
- Linda Southward

CHANCELLOR'S STAFF RECOGNITION COMMITTEE:

- Paul Beteag
- Farhan Latif
- Sharon Lobdell
- Suzan Tomala

UNIVERSITY BUDGET COMMITTEE

- Kelly Ledingham
- Marlene Pruitt
- Linda Southward

BENEFITS

- Sandy Beck
- Lori Kornelson
- Sharon Lobdell
- Linda Southward

Staff Satisfaction Survey

The purpose of the **2008 Staff Satisfaction Survey** is to assess important perceptions of job satisfaction, climate and supervisor effectiveness among our employees. Staff members play a crucial role at our University and your opinions and thoughts about your level of satisfaction are important as we strive to make our campus a great place to work.

This survey should take you approximately 10-15 minutes to complete. You will have as much time as you need to complete the survey, however, once you begin it, you must finish it in one session.

The survey can be taken anytime until the end of the day on May 14, 2008.

Below is the survey link:

<http://www.zoomerang.com/Survey/?p=U298KULNDJYT>

Unit and departmental leadership will review survey results this summer with staff in their areas of responsibility. Like last year, there will be group discussion meetings with staff to recognize themes; identify best practices and opportunities for improvement; and engage in action planning, follow-up meetings, and communication.

Please contact Human Resources if you have any questions about the survey or the process.



**Tell Us ...
What's on Your
Mind?**

You can email the Staff Senate at **staff-senate@umd.umich.edu** or click on the "what's on your mind" box found on the Staff Senate webpage:
www.umd.umich.edu/univ/staffsen/

The Senator will be published quarterly for all the staff members on the UM-D campus.

The Staff Senate welcomes your story ideas or suggestions. Please direct them to:

Rachel Buzzeo, Susan Gedert, Katie Graziana, Cindy Kecskes, Sharon Lobdell, Sandie Post, Diane Sigler, or Judy Wilson.