

Staff Distribution by Gender and Ethnicity - Total Staff

	Fall 2004			Fall 2005			Fall 2006			Fall 2007			Fall 2008		
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
Female															
Black	45	1	46	43	2	45	42	2	44	44	2	46	47	1	48
Asian	2	10	12	4	8	12	3	4	7	5	8	13	6	9	15
Native American	1	0	1	1	0	1	0	1	1	0	1	1	0	0	0
Hispanic	3	0	3	3	0	3	2	0	2	2	0	2	3	1	4
Non-Resident Alien	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Minority	51	11	62	51	10	61	47	7	54	51	11	62	56	11	67
Total Non-Minority	196	38	234	199	38	237	195	39	234	194	40	234	196	42	238
Total Female	247	49	296	250	48	298	242	46	288	245	51	296	252	53	305
Male															
Black	20	1	21	19	0	19	20	0	20	20	0	20	20	1	21
Asian	6	15	21	10	14	24	9	11	20	9	14	23	9	22	31
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic	4	1	5	4	0	4	4	1	5	4	1	5	4	1	5
Non-Resident Alien	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Minority	30	17	47	33	14	47	33	12	45	33	15	48	33	24	57
Total Non-Minority	114	17	131	118	18	136	115	18	133	113	16	129	113	17	130
Total Male	144	34	178	151	32	183	148	30	178	146	31	177	146	41	187
Total															
Black	65	2	67	62	2	64	62	2	64	64	2	66	67	2	69
Asian	8	25	33	14	22	36	12	15	27	14	22	36	15	31	46
Native American	1	0	1	1	0	1	0	1	1	0	1	1	0	0	0
Hispanic	7	1	8	7	0	7	6	1	7	6	1	7	7	2	9
Non-Resident Alien	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Minority	81	28	109	84	24	108	80	19	99	84	26	110	89	35	124
Total Non-Minority	310	55	365	317	56	373	310	57	367	307	56	363	309	59	368
Total	391	83	474	401	80	481	390	76	466	391	82	473	398	94	492

Source: IPEDS Fall Staff Survey data as of November 1.

Staff Distribution by Gender and Ethnicity - Executive/Administrative/Managerial

	Fall 2004			Fall 2005			Fall 2006			Fall 2007			Fall 2008		
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
Female															
Black	5	0	5	5	0	5	6	0	6	7	1	8	7	1	8
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Resident Alien	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Minority	5	0	5	5	0	5	6	0	6	7	1	8	7	1	8
Total Non-Minority	18	1	19	31	2	33	32	2	34	36	3	39	35	3	38
Total Female	23	1	24	36	2	38	38	2	40	43	4	47	42	4	46
Male															
Black	3	0	3	3	0	3	2	0	2	2	0	2	2	0	2
Asian	1	0	1	2	0	2	2	0	2	2	0	2	3	0	3
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic	1	0	1	2	0	2	2	0	2	2	0	2	2	0	2
Non-Resident Alien	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Minority	5	0	5	7	0	7	6	0	6	6	0	6	7	0	7
Total Non-Minority	24	0	24	33	1	34	35	0	35	33	0	33	35	1	36
Total Male	29	0	29	40	1	41	41	0	41	39	0	39	42	1	43
Total															
Black	8	0	8	8	0	8	8	0	8	9	1	10	9	1	10
Asian	1	0	1	2	0	2	2	0	2	2	0	2	3	0	3
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic	1	0	1	2	0	2	2	0	2	2	0	2	2	0	2
Non-Resident Alien	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Minority	10	0	10	12	0	12	12	0	12	13	1	14	14	1	15
Total Non-Minority	42	1	43	64	3	67	67	2	69	69	3	72	70	4	74
Total	52	1	53	76	3	79	79	2	81	82	4	86	84	5	89

Source: IPEDS Fall Staff Survey data as of November 1.

Staff Distribution by Gender and Ethnicity - Other Professional

	Fall 2004			Fall 2005			Fall 2006			Fall 2007			Fall 2008		
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
Female															
Black	24	0	24	16	1	17	17	1	18	16	0	16	19	0	19
Asian	2	3	5	3	4	7	2	3	5	4	4	8	5	3	8
Native American	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0
Hispanic	1	0	1	1	0	1	0	0	0	0	0	0	2	0	2
Non-Resident Alien	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Minority	28	3	31	21	5	26	19	4	23	20	4	24	26	3	29
Total Non-Minority	118	24	142	87	21	108	85	26	111	84	28	112	92	29	121
Total Female	146	27	173	108	26	134	104	30	134	104	32	136	118	32	150
Male															
Black	9	0	9	7	0	7	9	0	9	9	0	9	8	0	8
Asian	5	1	6	8	0	8	7	0	7	7	1	8	6	1	7
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic	2	0	2	1	0	1	1	0	1	1	0	1	1	0	1
Non-Resident Alien	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Minority	16	1	17	16	0	16	17	0	17	17	1	18	15	1	16
Total Non-Minority	53	5	58	49	9	58	47	8	55	47	6	53	42	7	49
Total Male	69	6	75	65	9	74	64	8	72	64	7	71	57	8	65
Total															
Black	33	0	33	23	1	24	26	1	27	25	0	25	27	0	27
Asian	7	4	11	11	4	15	9	3	12	11	5	16	11	4	15
Native American	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0
Hispanic	3	0	3	2	0	2	1	0	1	1	0	1	3	0	3
Non-Resident Alien	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Minority	44	4	48	37	5	42	36	4	40	37	5	42	41	4	45
Total Non-Minority	171	29	200	136	30	166	132	34	166	131	34	165	134	36	170
Total	215	33	248	173	35	208	168	38	206	168	39	207	175	40	215

Source: IPEDS Fall Staff Survey data as of November 1.

Staff Distribution by Gender and Ethnicity - Technical/Paraprofessionals

	Fall 2004			Fall 2005			Fall 2006			Fall 2007			Fall 2008		
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
Female															
Black	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Resident Alien	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Minority	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Non-Minority	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0
Total Female	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0
Male															
Black	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Resident Alien	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Minority	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Non-Minority	7	1	8	3	1	4	4	1	5	4	0	4	4	0	4
Total Male	7	1	8	3	1	4	4	1	5	4	0	4	4	0	4
Total															
Black	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Resident Alien	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Minority	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Non-Minority	7	1	8	3	2	5	4	1	5	4	0	4	4	0	4
Total	7	1	8	3	2	5	4	1	5	4	0	4	4	0	4

Source: IPEDS Fall Staff Survey data as of November 1.

Staff Distribution by Gender and Ethnicity - Clerical/Secretarial

	Fall 2004			Fall 2005			Fall 2006			Fall 2007			Fall 2008		
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
Female															
Black	9	1	10	16	1	17	14	1	15	15	1	16	15	0	15
Asian	0	1	1	1	0	1	1	0	1	1	0	1	1	0	1
Native American	0	0	0	0	0	0	0	1	1	0	1	1	0	0	0
Hispanic	1	0	1	2	0	2	2	0	2	2	0	2	1	0	1
Non-Resident Alien	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Minority	10	2	12	19	1	20	17	2	19	18	2	20	17	0	17
Total Non-Minority	55	10	65	77	9	86	73	7	80	68	6	74	64	7	71
Total Female	65	12	77	96	10	106	90	9	99	86	8	94	81	7	88
Male															
Black	1	0	1	2	0	2	2	0	2	2	0	2	2	0	2
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	1	1	0	1	1	0	1	1
Non-Resident Alien	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Minority	1	0	1	2	0	2	2	1	3	2	1	3	2	1	3
Total Non-Minority	3	0	3	4	0	4	4	0	4	4	0	4	6	0	6
Total Male	4	0	4	6	0	6	6	1	7	6	1	7	8	1	9
Total															
Black	10	1	11	18	1	19	16	1	17	17	1	18	17	0	17
Asian	0	1	1	1	0	1	1	0	1	1	0	1	1	0	1
Native American	0	0	0	0	0	0	0	1	1	0	1	1	0	0	0
Hispanic	1	0	1	2	0	2	2	1	3	2	1	3	1	1	2
Non-Resident Alien	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Minority	11	2	13	21	1	22	19	3	22	20	3	23	19	1	20
Total Non-Minority	58	10	68	81	9	90	77	7	84	72	6	78	70	7	77
Total	69	12	81	102	10	112	96	10	106	92	9	101	89	8	97

Source: IPEDS Fall Staff Survey data as of November 1.

Staff Distribution by Gender and Ethnicity - Skilled Crafts

	Fall 2004			Fall 2005			Fall 2006			Fall 2007			Fall 2008		
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
Female															
Black	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Resident Alien	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Minority	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Non-Minority	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Female	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Male															
Black	0	0	0	0	0	0	1	0	1	1	0	1	2	0	2
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Resident Alien	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Minority	0	0	0	0	0	0	1	0	1	1	0	1	2	0	2
Total Non-Minority	12	0	12	13	0	13	10	0	10	10	0	10	11	0	11
Total Male	12	0	12	13	0	13	11	0	11	11	0	11	13	0	13
Total															
Black	0	0	0	0	0	0	1	0	1	1	0	1	2	0	2
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Resident Alien	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Minority	0	0	0	0	0	0	1	0	1	1	0	1	2	0	2
Total Non-Minority	12	0	12	13	0	13	10	0	10	10	0	10	11	0	11
Total	12	0	12	13	0	13	11	0	11	11	0	11	13	0	13

Source: IPEDS Fall Staff Survey data as of November 1.

Staff Distribution by Gender and Ethnicity - Service/Maintenance

	Fall 2004			Fall 2005			Fall 2006			Fall 2007			Fall 2008		
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
Female															
Black	7	0	7	6	0	6	5	0	5	6	0	6	6	0	6
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Non-Resident Alien	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>0</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Minority	8	0	8	6	0	6	5	0	5	6	0	6	6	0	6
Total Non-Minority	5	2	7	4	3	7	5	1	6	6	1	7	5	1	6
Total Female	13	2	15	10	3	13	10	1	11	12	1	13	11	1	12
Male															
Black	7	0	7	7	0	7	6	0	6	6	0	6	6	0	6
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
Non-Resident Alien	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Minority	8	0	8	8	0	8	7	0	7	7	0	7	7	0	7
Total Non-Minority	15	2	17	16	2	18	15	2	17	15	2	17	15	3	18
Total Male	23	2	25	24	2	26	22	2	24	22	2	24	22	3	25
Total															
Black	14	0	14	13	0	13	11	0	11	12	0	12	12	0	12
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic	2	0	2	1	0	1	1	0	1	1	0	1	1	0	1
Non-Resident Alien	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>0</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Minority	16	0	16	14	0	14	12	0	12	13	0	13	13	0	13
Total Non-Minority	20	4	24	20	5	25	20	3	23	21	3	24	20	4	24
Total	36	4	40	34	5	39	32	3	35	34	3	37	33	4	37

Source: IPEDS Fall Staff Survey data as of November 1.

Staff Distribution by Gender and Ethnicity - Instruction/Research Assistants

	Fall 2004			Fall 2005			Fall 2006			Fall 2007			Fall 2008		
	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total	FT	PT	Total
Female															
Black	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	0	6	6	0	4	4	0	1	1	0	4	4	0	6	6
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Non-Resident Alien	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Minority	0	6	6	0	4	4	0	1	1	0	4	4	0	7	7
Total Non-Minority	0	1	1	0	2	2	0	3	3	0	2	2	0	2	2
Total Female	0	7	7	0	6	6	0	4	4	0	6	6	0	9	9
Male															
Black	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1
Asian	0	14	14	0	14	14	0	11	11	0	13	13	0	21	21
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0
Non-Resident Alien	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Minority	0	16	16	0	14	14	0	11	11	0	13	13	0	22	22
Total Non-Minority	0	9	9	0	5	5	0	7	7	0	8	8	0	6	6
Total Male	0	25	25	0	19	19	0	18	18	0	21	21	0	28	28
Total															
Black	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1
Asian	0	20	20	0	18	18	0	12	12	0	17	17	0	27	27
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1
Non-Resident Alien	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Minority	0	22	22	0	18	18	0	12	12	0	17	17	0	29	29
Total Non-Minority	0	10	10	0	7	7	0	10	10	0	10	10	0	8	8
Total	0	32	32	0	25	25	0	22	22	0	27	27	0	37	37

Source: IPEDS Fall Staff Survey data as of November 1.