

DEARBORN ADMINISTRATIVE GUIDE

Section: Faculty and Staff
Subject: Affirmative Action
Issued by: Human Resources/Affirmative Action
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Services Provided

HR/AA has responsibility for monitoring and evaluating campus Affirmative Action/non-discrimination programs, policies and procedures. Advice and assistance are provided to employees and students regarding Affirmative Action/non-discrimination rules and regulations and HR/AA participates in the resolution of any problems and complaints. When appropriate, HR/AA recommends, develops and implements policies and procedures to enhance the effectiveness of Affirmative Action/non-discrimination programs.

General Information

HR/AA also monitors allegations of sexual or ethnic harassment and assumes the responsibility for assuring that no individuals are discriminated against because of physical or mental handicaps.

HR/AA prepares reports regarding goal progress and employee and student body characteristics and assists organizations of women and minority students in preparing and conducting special activities.

Primary Contact Persons

Eric Bolling, Affirmative Action Coordinator, 593-5190

Primary References:

Standard Practice Guide Sections:

- [201.35 Non-Discrimination](#)
- [201.82 Equal Employment Opportunity/Affirmative Action Policy](#)
- [201.84 Equal Employment Opportunity/Affirmative Action Policy for Handicapped Individuals](#)
- [201.87 Equal Employment Opportunity/Affirmative Action Policy for Disabled Veterans and Veterans of Vietnam Era](#)
- [201.89 Sexual Harassment](#)