

DEARBORN ADMINISTRATIVE GUIDE

Section: Faculty and Staff
Subject: Emergency Child Care
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Up to fifteen (15) days of short term sick time pay may be used annually to care for a family member whose condition meets any of the circumstances listed in the [SPG 201.11](#), (Sick Time Pay) p. 2, section I.d.

In addition to the University-wide SPG guidelines, University of Michigan-Dearborn employees may use six days of short term sick time to care for a dependent child(ren) when extraordinary circumstances preclude normal school or day care attendance.

Primary References

Standard Practice Guide Section:

- [201.11 \(Sick Time Pay\)](#)

1/20/94 memo from Chancellor.